



Risk Assessment Policy

MCE understands that risks are inherent in all aspects of their work and as such acknowledges the role of risk management as critical to the safety and health of all **MCE** employees. **MCE** is committed to managing risk in accordance with the process described in the South African *Occupational Health & Safety Act, Act 85 of 1993*.

MCE risk management strategy is a systematic hierarchical driven process to identify, analyse, assess, communicate and treat risks that can adversely impact on the performance and standing of the people and the organization. The result of such risk assessment shall be to create safe operating procedures and practices for all identified risk areas.

The range of risks that **MCE** needs to be prepared to deal with includes but is not limited to:

-  Public & Professional Liability responsibilities;
-  Occupational Health & Safety responsibilities;
-  Financial Management;
-  Organisational Management; and
-  Operational practices.

MCE in keeping with South African *Occupational Health & Safety Act, Act 85 of 1993* conducts appropriate risk assessments of all activities on an on-going basis to determine risks to employees, contractors, consultants, service suppliers, visitors and others to identify and decide on appropriate safety control measures.

A full risk assessment will be initiated on new projects as appropriate to establish health and safety hazards and risks. Risk assessments will be included when new procedures and their identified effects on the total management system are authorised for implemented into the current management system.

The successful implementation of this Risk Management Policy requires a consistent and systematic approach to risk management at all levels of the company's organisation.

This policy forms part of the **MCE's** internal control and governance arrangements.

Signed: 
Principal Director – Echolls Mkhabele

Dated: 6th March 2013

Signed: 
Principal Director – Efiou Mugwaga

Dated: 6th March 2013