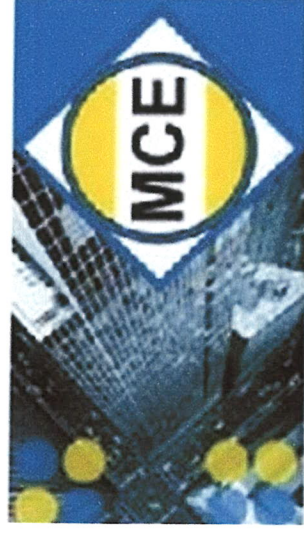




Health & Safety Policy

MCE is committed to ensuring our people; incorporating employees, contractors and visitors remain free from risk to their health and safety at work. **MCE** is committed to continual improvement of safety performance and the elimination of workplace injury and illness. As a provider of professional services, **MCE** understands the importance of working with all stakeholders to achieve our safety objectives, which are in compliance to the South African *Occupational Health & Safety Act, Act 85 of 1993; specifically Section 7.*

MCE's Objectives in this regard are to ensure, as far as reasonably practicable:

-  Risks to work health and safety are controlled through the engagement of all stakeholders in a culture of safety;
-  Safe systems of work are provided and maintained at all times in all workplaces;
-  All staff are provided with information, training, instruction and supervision needed for them to work safely and without risks to their health;
-  The health of operational and contract workers and the conditions of the workplaces where they work are monitored;
-  Adequate facilities are provided for the welfare of our staff including contractors;
-  Health and safety policies and procedures comply with legislative requirements;
-  Safety performance is continually audited, reviewed and improved.

As a provider of contracting services, **MCE** is committed to effective consultation and engagement with contractors on work health and safety matters. **MCE** recognises that there is a shared primary duty-of-care with clients in regards to our contractors and therefore we are committed to consult, cooperate and coordinate activities with clients to produce the required health and safety outcomes.

Signed: 
Principal Director – Echolls Mkhabele

Dated: 6th March 2013

Signed: 
Principal Director – Efiuous Mugwagwa

Dated: 6th March 2013